



THE PERSON

Technical Services Workshop Manager

Criteria	Essential / Desirable	Method of Assessment
Qualification		
Level 3 standard of education (e.g. GCSE or A-level) or equivalent experience.	<i>E</i>	
Manufacturer qualified in the servicing, maintenance and testing of Breathing Apparatus (BA), respiratory and compressed air systems. Full UK driving licence	<i>E</i>	
Mechanical or electrical skills. You will ideally have a technical or engineering qualification	<i>E</i>	
ILM Level 3 Certificate in Management, or equivalent gained through in-house programme or experience.	<i>E</i>	
IOSH Managing safely and Manual Handling	<i>D</i>	
Knowledge & Experience		
Experience of working with Breathing Apparatus, Respiratory Protective Equipment (RPE) & other BA related equipment.	<i>E</i>	
A good understanding of the Pressure and Pressure vessels regulations appertaining to BA use and RPE provision.	<i>E</i>	
Previous supervisory experience working in a managerial role, managing staff & overseeing a team.	<i>E</i>	
Experience of working independently with good analytical skills analysing and interpreting information to develop solutions or solve problems.	<i>E</i>	
Knowledge of the broader activities of Essex Fire & Rescue Service and working with Trade Unions.	<i>D</i>	
Skills & Abilities		
Ability to manage workloads and prioritise work to meet targets / KPI's	<i>E</i>	
Excellent time management, planning and organisation skills	<i>E</i>	
Excellent written and verbal communication skills. Can interpret policy and procedures including the ability to produce and share information with your team.	<i>E</i>	
Confident in using ICT systems such as Word, Excel, Outlook, PowerPoint and the Fleet & equipment management system (currently Tranman).	<i>E</i>	
Able to support changes in service provision in a positive and constructive manner and communicate to their teams.	<i>E</i>	

Person Specification

Excellent interpersonal skills, communicates professionally and develops constructive working relationships.	E	
Able manage discretion and communicate professionally and tactfully when leading a team.	E	
Able to plan, manage and review tasks for their team.	E	
Is approachable and confident in developing their team to acquire skills and experience.	E	
Demonstrates attention to detail and works methodically, responding to changes to meet deadlines.	E	
Other		
Willingness and ability to travel around the county as required	E	Application Form
Willingness to work flexibly to deal with the requirements of Operations or Operational incidents	E	Application Form
Committed to safeguarding and promoting the welfare of children, young people and vulnerable adults.	E	Application Form
Contribute to a positive working environment ensuring commitment to equality and diversity.	E	Application Form