



## THE PERSON

### Driver Trainer

Criteria	Qualification Assessment	Desirable Essential
<b>Qualification</b>		
Level 2 or 3 standard of education GCSE or A Level or equivalent experience	Application	E
Training Qualification e.g. Level 3 award in Education and Training	Application	D
Valid Full (manual) Driving Licence held for minimum of 3 years	Interview	E
LGV Licence held for minimum of 3 years	Interview	E
Qualified Approved Driving Instructor (ADI)	Interview	D
Emergency Response Driving Instructor (with place on NFCC ERDI Register)	Interview	D
<b>Knowledge and Experience</b>		
Experience delivering driving instruction in both light vehicles and large goods vehicles.	Application	D
Experience of delivering emergency blue light driver training	Application	D
Experience of operating IT information systems	Application	D
Experience of performance management process	Application/Interview	D
Experience of working effectively with external agencies	Application	D
Experience of working towards National Occupational Standards for Driving	Application	D
Working knowledge of Road Safety Act	Interview	D



Working Knowledge of Emergency Response Driver Training Standards (NFCC ERD Framework, Fire Standard for ERD)	Application	D
Experience of analysing and interpreting information to develop solutions or solve problems.	Application	E
Knowledge of the broader activities of Essex Fire and Rescue Service and working with Trade Unions	Not Assessed	D
<b>Skills and Abilities</b>		
Able to interact and work effectively with all staff groups and external providers.	Interview	E
Ability to enthuse and engage people from all sections of the workforce.	Interview	E
Excellent written and verbal communication skills. Can interpret policy and procedures.	Interview	E
Confident in using ICT systems such as Word, Excel, Outlook and Power point	Application	D
Able to plan, manage and review tasks for team members/students.	Application	E
Excellent interpersonal skills, communicates professionally and develops constructive working relationships.	Application	E
Excellent planning and organisation skills	Application	E
Able to support changes in Service provision in a positive and constructive manner.	Application	E
Proficient at assessing problems and determining the most appropriate action.	Application/Interview	E



Is approachable and confident in developing team members to acquire skills and experience.	Application	E
<b>Other</b>		
The ability to travel (drive) around the County will be required.	Application	E
Willingness to work flexibility as hours of darkness to be covered in training courses.	Application	E
Committed to Safeguarding and promoting the welfare of children, young people and vulnerable adults.	App/Interview	E
Contribute to a positive working environment ensuring commitment to equality and diversity.	App/Interview	E
Creating an environment conducive to learning for all students.	Application	E