



THE PERSON

Senior Health & Safety Advisor

Criteria	Essential / Desirable	Method of Assessment
Qualification		
Level 2 or 3 standard of education (e.g. GCSE or A-level) or equivalent experience.	E	
IOSH Certified Member or equivalent – mandatory CPD.	E	
IOSH Chartered Member/working towards IOSH Chartered Member or equivalent- mandatory CPD.	D	
NVQ 6 in Management Health & Safety or equivalent.	E	
Management qualification (e.g. ILM, CMI, MA).	D	
Health and Safety trained Auditor.	D	
Knowledge & Experience		
Experience in the development, maintenance, management and the analysis of data.	E	
Experience of the application of H&S management in the workplace.	E	
Experience of developing and delivering training programmes.	E	
Experience of managing a diverse group of staff to ensure effective service delivery.	E	
Experience of managing changing priorities and situations.	E	
Experience of planning the use of resources and contributing to financial decisions.	E	

Person Specification

An understanding of the Fire and Rescue Service and working with Trade Unions.	D	
Skills & Abilities		
Ability to effectively resolve health and safety issues without supervision.	E	
Excellent written, verbal and presentation skills including the ability to produce and share complex information.	E	
Able to analyse and interpret data and information to support decision making.	E	
Excellent level of interpersonal and negotiation skills, able to communicate professionally and tactfully to build constructive relationships.	E	
Can effectively balance own work, priorities and deadlines against managing team(s).	E	
Able to identify the need to change and successfully lead teams through periods of change.	E	
Able to use professional judgement and diplomacy to make decisions.	E	
Other		
The ability to travel around the county may be required.	E	Application Form
Willingness to work flexibly.	E	Application Form
Committed to safeguarding and promoting the welfare of children, young people and vulnerable adults.	E	Application Form
Contribute to a positive working environment ensuring commitment to equality and diversity.	E	Application Form