



THE PERSON

Financial Accounting and Compliance Manager

Criteria	Essential / Desirable	Method of Assessment
Qualification		
Professional qualification ACA, ACCA or CIMA	E	
Knowledge & Experience		
Proven knowledge of financial reporting with 2yrs post qualification relevant experience.	E	
Detailed knowledge and understanding of financial procedures and regulations, relevant legislation/statutory requirements	E	
Ability to oversee projects and work programmes	E	
Proven experience of developing and maintaining effective relationships internally and with senior leadership teams and external stakeholders	D	
Experience in setting financial strategies to support financial goals for the Service and then monitoring them.	E	
Knowledge of current direct and indirect tax legislation	E	
Experience of managing a service area or diverse group of staff.	E	
The ability to influence at senior management levels to embrace and support the strategic agenda is essential	E	
Experience of dealing with financial accountability and procurement systems within a public sector environment.	D	
Skills & Abilities		
To be the technical expert reference point and advise senior managers on financial information	E	

Person Specification

Experience in Tax matters and ability to learn and absorb new knowledge specific to the business	E	
Excellent verbal, written and presentation skills, including the ability to explain complex ideas and engage people.	E	
The ability to define and use analytics to support decision making.	E	
Strong interpersonal skills including motivational negotiating, influencing and relationship building.	E	
The ability to be creative and identify improvements and anticipate and respond to change.	E	
Able to use professional judgement and diplomacy to make decisions.	E	
Ability to coach and support colleagues, customers, and stakeholders in the pursuit of outstanding results		
Taking personal responsibility for their individual, team, and departmental goals		
Other		
Willingness to work flexibly.	E	Application Form
Committed to safeguarding and promoting the welfare of children, young people and vulnerable adults.	E	Application Form
Contribute to a positive working environment ensuring commitment to equality and diversity.	E	Application Form