



## THE PERSON

### Station Manager Emergency Planning

Criteria	Essential / Desirable	Method of Assessment
<b>Qualification</b>		
Level 3 standard of education (e.g. GCSE or A-level or equivalent).	E	
Full driving licence.	E	
Emergency Planning qualification.	D	
<b>Knowledge &amp; Experience</b>		
Experience of the practical application of project management methods techniques and processes.	D	
Previous experience in a similar environment.	D	
Experience of managing a diverse group of staff to ensure effective service delivery.	E	
Experience of managing changing priorities and situations.	E	
Experience of planning the use of resources and contributing to financial decisions.	E	
An understanding of the Fire and Rescue Service and working with Trade Unions.	D	
<b>Skills &amp; Abilities</b>		
Excellent written, verbal and presentation skills including the ability to produce and share complex information.	E	
Able to analyse and interpret data and information to support decision making.	E	
Excellent level of interpersonal and negotiation skills, able to communicate professionally and tactfully to build constructive relationships.	E	
Can effectively balance own work, priorities and deadlines against managing team(s).	E	
Able to identify the need to change and successfully lead teams through periods of change.	E	
Able to use professional judgement and diplomacy to make decisions.	E	
<b>Other</b>		
The ability to travel around the county and Country may be required.	E	Application Form
Willingness to work flexibly.	E	Application Form
Committed to safeguarding and promoting the welfare of children, young people and vulnerable adults.	E	Application Form
Contribute to a positive working environment ensuring commitment to equality and diversity.	E	Application Form