



## THE PERSON

### Financial Manager - Monitoring

Criteria	Essential / Desirable	Method of Assessment
<b>Qualification</b>		
AAT qualified.	E	
CCAB qualified	E	
<b>Knowledge &amp; Experience</b>		
Proven track knowledge of financial reporting with 2yrs post qualification relevant experience.	E	
Detailed knowledge and understanding of financial procedures and regulations, relevant legislation/statutory requirements.	E	
Ability to oversee projects and work programmes.	E	
Proven experience of developing and maintaining effective relationships internally and with senior leadership teams and external stakeholders.	E	
Experience in setting financial strategies to support financial goals for the Service and then monitoring them.	E	
Experience in setting and reporting on budgets and forecasting including medium- and long-term financial forecasting.	E	
Experience of managing a service area or diverse group of staff.	E	
The ability to influence at senior management levels to embrace and support the strategic agenda is essential.	E	
Experience of dealing with financial accountability and procurement systems within a public sector environment.	D	

## Person Specification

Experience of dealing with recording and the monitoring of benefits within a public sector environment.	D	
<b>Skills &amp; Abilities</b>		
<i>Role specific</i> – To be the technical expert reference point and advise senior managers on financial information.	E	
Excellent verbal, written and presentation skills, including the ability to explain complex ideas and engage people.	E	
The ability to define and use analytics to support decision making.	E	
Strong interpersonal skills including motivational negotiating, influencing and relationship building.	E	
The ability to be creative and identify improvements and anticipate and respond to change.	E	
Able to use professional judgement and diplomacy to make decisions.	E	
Ability to coach and support colleagues, customers, and stakeholders in the pursuit of outstanding results.	E	
Taking personal responsibility for their individual, team, and departmental goals.	E	
<b>Other</b>		
Willingness to work flexibly.	E	
Committed to safeguarding and promoting the welfare of children, young people, and vulnerable adults.	E	
Contribute to a positive working environment ensuring commitment to equality and diversity.	E	