



THE PERSON

Occupational Health Nurse Advisor

Criteria	Essential / Desirable	Method of Assessment
Qualification		
Certificate/Diploma/Degree in Occupational Health Nursing or other relevant qualification.	E	
Current level 1 registration with the Nursing and Midwifery Council (NMC)	E	
Full UK driving license.	E	
Knowledge & Experience		
A sound working knowledge and understanding of delivering OH services within clinical guidelines.	E	
Experience of successfully managing diverse caseloads of both mental and physical health issues.	E	
Good, up to date knowledge and understanding of psychological and psychosocial interventions; advising on rehabilitation and disability management.	E	
Experience of managing staff and overseeing a team.	E	
Knowledge of the broader activities of the Fire & Rescue Service and working with Trade Unions.	D	
Skills & Abilities		
The ability to provide a sensitive, diplomatic and confidential service.	E	
Able to interpret face to face interactions and respond utilising sound clinical knowledge base.	E	

Person Specification

Keeps up to date with relevant knowledge	E	
Excellent written, verbal and presentation skills including the ability to produce and share information.	E	
Good analytical skills able to collect and analyse complex data and produce reports in a variety of formats.	E	
Excellent level of interpersonal skills, able to maintain discretion and communicate professionally and tactfully.	E	
Excellent time management and planning and organisation skills.	E	
Able to implement changes in service provision and contribute ideas and innovative solutions to improve service delivery.	E	
Other		
The ability to travel around the county may be required.	E	Application Form
Willingness to work flexibly.	E	Application Form
Committed to safeguarding and promoting the welfare of children, young people and vulnerable adults.	E	Application Form
Contribute to a positive working environment ensuring commitment to equality and diversity.	E	Application Form