



THE PERSON

OCAT Operational Trainer (Watch Manager B)

Criteria	Essential / Desirable	Method of Assessment
Qualification		
Level 3 standard of education (e.g. A-level or equivalent) or equivalent at work experience.	E	Application / CV / Supporting Statement
Initial Incident Command (IC Level 1)	E	Application / CV / Supporting Statement
Level 3 - Teaching qualification (e.g., PTLLS or equivalent)	D	Application / CV / Supporting Statement
Breathing Apparatus Instructor / Compartment & Fire Behaviour Instructor	D	Application / CV / Supporting Statement
Level 3 - Assessor (assessing vocationally related achievement).	D	Application / CV / Supporting Statement
Knowledge & Experience		
Experience of successful training, or developing, or assessing others	E	Supporting statement / Selection process
Experience of supervising a group of staff and overseeing the day-to-day running of a team.	E	Supporting statement / Selection process
Experience of analysing and interpreting information to develop solutions or solve problems.	E	Supporting statement / Selection process
Knowledge of the broader activities of Essex Fire & Rescue Service and working with Trade Unions.	D	Supporting statement / Selection process
Skills & Abilities		
Excellent written and verbal communication skills. Can interpret policy and procedures.	E	Supporting statement / Selection process
Confident in using ICT systems such as Word, Excel, Outlook and PowerPoint (may be role specific systems).	E	Supporting statement / Selection process
Excellent interpersonal skills, communicates professionally and develops constructive working relationships.	E	Supporting statement / Selection process
Excellent time management and planning and organisation skills.	E	Supporting statement / Selection process
Able to support changes in service provision in a positive and constructive manner.	E	Supporting statement / Selection process
Proficient at assessing problems and determining the most appropriate action.	E	Supporting statement / Selection process
Is approachable and confident in developing team members to acquire skills and experience.	E	Supporting statement / Selection process
Other		

Person Specification

The ability to travel around the county may be required.	E	Application Form
Willingness to work flexibly.	E	Application Form
Committed to safeguarding and promoting the welfare of children, young people and vulnerable adults.	E	Application Form
Contribute to a positive working environment ensuring commitment to equality and diversity.	E	Application Form