



THE PERSON

Fire Safety Manager, Protection - Delivery

Criteria	Essential / Desirable	Method of Assessment
Qualification		
Level 4 BTEC Diploma in Fire Safety	E	Application
Level 3 standard of education (e.g., A-level) or equivalent experience.	E	Application
Full Driving Licence.	E	Application
ILM Level 3 Certificate in Management, or equivalent gained through in-house programme or experience.	D	Application
Knowledge & Experience		
Understanding of building design and construction principles and applications, including application of fire engineering techniques	E	Assessment process
Experience of supervising a group of staff and overseeing the day-to-day running of a team.	E	Assessment process
Experience of analysing and interpreting information to develop solutions or solve problems.	E	Assessment process
Understanding of how to control environmental risks, and hazards and risks relating to buildings and structures	E	Assessment process
Knowledge of the broader activities of Essex County Fire and Rescue Service and working with Trade Unions	D	Assessment process
Skills & Abilities		
Excellent written and verbal communication skills. Can interpret policy and procedures.	E	Assessment process
Confident in using ICT systems such as Word, Excel, Outlook, PowerPoint (may be role specific systems).	E	Assessment process
Able to plan, manage and review tasks for team members.	E	Assessment process
Excellent interpersonal skills, communicates professionally and develops constructive working relationships.	E	Assessment process
Excellent time management and planning and organisation skills.	E	Assessment process
Able to support changes in service provision in a positive and constructive manner.	E	Assessment process
Proficient at assessing problems and determining the most appropriate action.	E	Assessment process
Is approachable and confident in developing team members to acquire skills and experience.	E	Assessment process
Other		
The ability to travel around the county may be required.	E	Application Form

Person Specification

Willingness to work flexibly.	E	Application Form
Committed to safeguarding and promoting the welfare of children, young people and vulnerable adults.	E	Assessment process
Contribute to a positive working environment ensuring commitment to equality and diversity.	E	Assessment process